LUCAS COUNTY WORKFORCE DEVELOPMENT AGENCY
WORKFORCE INVESTMENT ACT (WIA) TRAINING SERVICES POLICY

1. Customers must have met the eligibility requirements for intensive services and been unable to obtain or retain self-sufficient employment through such services are eligible for training under WIA.

2. Customers after an interview, evaluation or assessment, and case management, have been determined by the One-Stop Staff, Partner or Subcontractor as appropriate to be in need of training services may receive training services under WIA.

3. Customers must select programs of training services that are directly linked to the employment opportunities in the Local Area or in another area in which the adults or dislocated workers receiving such services are willing to relocate.

4. Customers who request training through an Individualized Training Account (ITA) must select an occupation that is in demand in Lucas County. Such occupations will be listed on the Lucas County Demand Occupation List, which shall be revised quarterly, or as often as determined necessary by the Workforce Development Manager.

5. Customized Training, On-the-Job Training, or other employer-sponsored training are not subject to the Demand Occupation List.

6. Customers must meet the requirements of need for financial support stated in the law. (i.e. Pell, OIG).

7. In the event of Limited Funds, individuals whose services are provided under the Adult funding stream must be determined eligible under the priority system. The Dislocated Workers will follow the "Dislocated/Rapid Response Most-in-Need Policy for Training Services Policy" (Both Adult Priority and Dislocated Worker/Rapid Response Most-in-Need Policies referenced are those policies in effect when the participant needs services and not necessarily the date of these policies.)

8. One Intensive Service, such as the development of an Individual Employment Plan (IEP) with case management/individual counseling and career planning, are required before training services can be approved.